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Office of Naval Research 875 N. Randolph St., Arlington, Virginia Bobby Junker Executive Conference Center, 14<sup>th</sup> Floor

## The Underutilization and Over-Performance of Historically Black Colleges and Universities (HBCUs) in U.S. STEM Talent Development

The eye-opening report "Minority Serving Institutions (MSIs): America's Underutilized Resource for Strengthening the STEM Workforce—released by the National Academies of Sciences, Engineering and Medicine (NASEM)—shines a much-needed spotlight on MSIs as critical, yet largely undervalued, resources for national STEM talent. Consider that Historically Black Colleges and Universities (HBCUs), in particular, account for 1.9 percent of U.S. institutions of higher learning, yet they generate roughly 25 percent of African-American STEM graduates. The over-performance of HBCUs in training a diverse cadre of scholars, innovators and technicians prepared to tackle the nation's science and technology challenges makes understanding how to empower these institutions critical to maintaining scientific preeminence on the world stage. This panel will feature open dialog about the strides made and obstacles faced by HBCUs in strengthening and expanding STEM workforce training. Over the course of the session, HBCU faculty, administrators and advocates will explore the role of HBCUs in STEM talent development, drawing on practical experiences and key research findings.

## **Panelists**

Dr. Dorothy Huston (moderator)

Founder/CEO

TMT Group, Inc.

Dr. Lesia Crumpton-Young

Provost and Senior Vice President for Academic Affairs

Morgan State University

Dr. S. Keith Hargrove

Dean, College of Engineering

Tennessee State University

Dr. Kendall Harris

Provost and Vice President for Academic Affairs

Texas Southern University

Dr. Victor McCrary

Member, National Science Board

Vice President for Research and Graduate Programs

University of the District of Columbia

Ms. Veronica Nelson

**Executive Director** 

Advancing Minorities' Interest in Engineering (AMIE)

Dr. Sonya Stephens

Associate Dean, College of Science and Technology

Associate Professor, Mathematics

Florida Agricultural and Mechanical University